



# LPLI District Superintendent Version

## Lewis Pastoral Leadership Inventory™



**LPLI, the Lewis Pastoral Leadership Inventory, is an online leadership assessment inventory offered by the Lewis Center for Church Leadership of Wesley Theological Seminary.**

LPLI is designed to provide leaders with the opportunity to assess their effectiveness and gather feedback from others with whom they work. In developing LPLI, the Lewis Center analyzed the descriptions of effectiveness developed independently by many church bodies, seeking to identify the most common elements. This analysis pointed to three broad categories that capture the elements of religious leadership effectiveness:

- **Character** — Who a leader is
- **Competency** — What a leader knows and does in the diverse areas of their leadership
- **Contribution** — What a leader accomplishes to advance the mission

**LPLI District Superintendent** is designed specifically for United Methodist district superintendents and covers 75 indicators of effectiveness drawn from competencies identified in the Discipline as well as others named by superintendents, clergy, laity, and bishops as important. This 360° instrument combines the superintendent's self-appraisal with the feedback of observers who are familiar with the superintendent's work. The superintendent and multiple observers are asked to complete online assessments.

When the process is complete, the superintendent receives a personalized leadership profile summarizing how they see their strengths or weaknesses and how they are seen by observers. This type of feedback is very important to a leader's growth and development. Individual observer responses are tallied with those of other observers. The personalized leadership profile will indicate the average response to each leadership indicator, but the superintendent will not know how a particular observer responded. The online assessments should take no longer than 30 minutes to complete.



Learn more and enroll at [lpli.org](http://lpli.org)

# LPLI



Lewis Center  
for Church Leadership